

## Mental Health Transformation

3<sup>rd</sup> October 2022



## A Lead Provider model



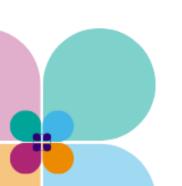
## Mental health, learning disabilities and autism

Black Country Integrated
Care Board (ICB) has
entered into a single
contract with BCHFT to
commission the entirety of
the (in-scope) mental health,
and learning disabilities and
autism pathway for the
Black Country population.

Black Country ICB retains its statutory responsibilities including with regards to quality assurance. As lead provider, BCHFT has clear quality assurance processes in place for the enhanced responsibilities including management of subcontracts, and a clear joint process with the ICB regarding placements.

As lead provider, BCHFT will be accountable for the systems performance with regards to mental health, learning disabilities and autism (transformation and strategic performance).

Black Country ICB and BCHFT will agree the 'outcomes' that BCHFT as the lead provider will deliver. As Lead Provider BCHFT determines the best arrangements to deliver these outcomes, including through collaborative working with system partners, contracting with other providers and driving transformation.



## Case for Change and benefits



#### **Case for change**



Addressing unwarranted variation in access and outcomes driven by legacy of fragmented commissioning and provision



Achieving a more coordinated approach to strategic plans in a complex architecture



Platform to achieve national ambitions e.g. Transforming Care and Long Term Plan – benefitting from scale



Incentivising the front line e.g. elimination of inappropriate out-of-area placements



Breaking down artificial barriers between partners *I* agencies – making best use of collective strengths



Advancing health equalities through stronger voice/influence and accountability – ensuring needs of under-served communities considered across whole pathway



Workforce development and expansion through collaboration - a one-workforce approach

#### **Benefits**



Better experiences and outcomes for the people we support



Opportunity to develop a shared vision and strategy for services, driving more integrated pathways of care



More engagement and co-production with people with lived experience, communities and the voluntary sector



A direct and mutually beneficial working relationship with partners across health and care, including local authorities and the voluntary sector



More involvement for professionals, managers and teams in driving change for the benefit of our communities

# BCHFT as 'Lead Provider' for Learning Disabilities

- When we became Lead Provider for learning disabilities, the Black Country learning disabilities and autism inpatient rate was 53 people per million population - this is now 36 (national average 41)
- Achieved by embedded, collaborative leadership approach with joined-up working, and more pro-active and innovative community solutions
- Reducing constraints of organisational boundaries increased admission avoidance, improved admission and discharge planning, and reduced delays in decision-making and processes
- Black Country Transforming Care Partnership (TCP) now perform above national average, both for proportion of adults, and children and young people, in inpatient settings (previously poorly performing)





#### Benefits evidenced in Learning Disabilities

Much richer knowledge of the citizens we support Positive citizen and family feedback

Improved confidence of staff and teams

Achieved shift to an outcomes/ values based approach to contracting

Significant progress against national targets (inc. admission avoidance) Development of new models of care and support Stronger relationships between Trust and wider partners Common purpose and collective responsibility

## Big conversations across the Black Country

NHS Black Country Healthcare

people across the Black Country to help us shape our future direction and priorities.

Who we talked to and what we discussed

#### Our stakeholders

NHS and local authority; Healthwatch; community groups and organisations; advocates.



What does the very best healthcare look like in three years' time? How do we

How do we at aterodollo make change

What are the hallenges? What do we need to ocus on?



#### Our communities

Service users; patients; families; carers; Trust members; community groups; members of the public.



SURVEY service users' Covic



What if...you could change mental health services? What would you do? How would you do it? Who would you involve?

Tell us about your care!

#### Our staff and governors

Doctors; nurses; psychologists; allied health professionals; healthcare support; governors; Board of Directors.



During August to November 2020 we talked to

across our services, including suicide prevention and an event for governors



What does the very best healthcare look like in three years' time? How do we achieve this?

How do we have the greatest mpact?

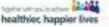
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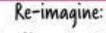












What if you could change mental health services?



#### Reimagining mental health services...

.. across the Black Country

Join us for a conversation about the future of mental health services over the next three years, including:

- · A 'lead provider' of mental health services
- · Transforming community mental health services
- Caring for our children and young people's mental health
- Developments such as employment support, providing Black Country hospital stays for those who need one, and support for women who are pregnant and new mothers

We are looking forward to seeing you

for World Suicide Prevention Day

Friday 30 September

10am to 12.30pm zoor

19(1) YOU ARE

NOT

HOPE AND INSPIRATION

A conversation about suicide

#### **OLDER ADULTS THERAPEUTIC SERVICES (OATS)**

#### A NEW SERVICE ACROSS THE BLACK COUNTRY

Our new service for older adults experiencing mental health problems is built on principles of recovery through community connection, and therapeutic and meaningful support (including from peers).

A Black Country hub with support available in Dudley, Sandwell, Walsall and Wolverhampton means people will have a choice about where they access groups.

Join our online launch event to find out more about the new service and those services it now brings together.\*



1-3pm

Wednesday

6 October

2-5pm

MS Teams co

I no longer want and I never thought

COMOTION .

leis good It is NOT the



What could we do

Tuesday afternoons, 5-6pm. or chats and help us to make

ung people living in the Black

Events for

Young

people.

<sup>aged</sup> 18-25

vorkshop

#### Learning disabilities webinar

Thursday 17 February 10-11.30am on ZOOM

Register: bch-ld-webinar2022.eventbrite.co.uk

more about our learning disabilities services and

**Questions?** 

1111

#### **BLACK HISTORY MONTH CONVERSATION**

28 October 10-11.30am on ZOOM

Register: bhmregisteroct2021.eventbrite.co.uk





#### to improve the healthier, happier lives lives of young people?

SUMMIT 72

'You said, we're doing...'

**ADOLESCENT MENTAL HEALTH SERVICES** 0000

**CHILD AND** 

7 June 10.30am -12noon

on MS Teams

To register, please email bchft.pmo@nhs.net

NHS Black Country Healthcare

Black Country

Disabilities and Autism

Join our frie informal cha share YOUR

What is working well?

vou could change the

specialist complex mental

for the person you care for?\*

health needs services available

· What needs to improve? What would you like to

and the community to help

@nhs.net

Register:

5 October

This informal group chat will be a safe space to share

your experience and ideas with other carers

ork to improve mental health services across the Black Country

Want to know more or want to get

Help us shine a light

dementia

Join our dementia webinars

or, how we can keep ourselves well and the support vailable across the Black Country. Everyone is

Monday 17 May 10.30am - 12.30pm and 2.30 - 4.30pm

#### **COVID AND MENTAL HEALTH Winter Webinar**



**Thursday 2 December** 11am to 12,30pm ON ZOOM

All welcome

Black Country suicide prevention

#### **IN-REACH TO CARE HOMES SERVICE**

services we are launching a new In-reach to Care Homes Service across the Black Country. This service will help care

At this event you can learn about the service within each Black Country locality (Dudley, Sandwell, Walsall and mpton), as well as network with others.

0000 Wednesday 20 July 9.30-11.30am

www.irtch.eventbrite.co.uk

3 February 2022 9.30am-12noon

#### Register:

bcsuicidepreventionworkshop.eventbrite.co.uk

The impact of suicide is felt by all of us. The solution to stopping suicide lies with all of us.

#### WHAT IF...

... We had a Recovery College for the Black Country?

A place where people can come together and learn about mental health and recovery to help them feel more confident in the self-management of their own mental health. Where you can re-discover you. Where people with lived experienco-design and deliver courses, sharing their stories and experience with others What could this look like for Dudley, Sandwell, Walsall and Wolverhampton

Come along to a friendly chat on Zoom about our Recovery College dreams

ednesday 11 August 6-7.30pm

**Ouestions?** 

Hope

Opportunity



www.hopeandinspiration.eventbrite.co.uk

Make new connections, learn and get resources. Together we can create hope through action

> NHS **Black Country Healthcare**

NHS ealthier, happier lives

The Recovery College

An event

People with

and advocat

Wolverha

Dudley, Sandy

Black Country Healthcar



Getting it right in the Black Country

Advice and support to prevention, alongside primary care mental health and in partnership with the community

Personalised and responsive support to those that really need it (reduced waiting list and ambition of a four week wait)

2

(SM)

**Transforming mental** health care in the **Black Country** 

Vision and benefits

#### CITIZEN, COMMUNITY AND **PATIENT BENEFITS:**

- Greater partnership working with communities, citizen, patients, carers; all services towards a common goal
- Reduced wait times
- Responsive, personalised support
- · Range of support over multiple partners
- Local pathways and support

#### **STAFF BENEFITS:**

- Improved MDT working
- Working across multiple partners
- Better communication
- Better options for development and new roles
- · Learning from each other
- System workforce plan for recruitment, retention & training

Assertive engagement and rehabilitation approach

gesponsive crisis Fidelity model) and crisis alternatives for intensive support

**Crisis** beds

24/7

Sanctuary hubs

> **Ambulance** response

> > **REDUCE**

**ADMISSION** 

Dynamic risk register approach

Proactive mitigation development



**AVOID CRISIS** 

Reduce out-of-area beds through enhanced community pathways for assertive engagement rehabilitation and complex emotional needs

Close to home TRE OUT OF

helpline

## A flavour of what we have been doing



New maternal mental health (MH) service launched Older adult in-reach into care homes clinical model developed and being implemented First primary care MH practitioners appointed (co-located in Primary Care Networks (PCNs), PCN MH Hub under development Community rehabilitation model developed and being implemented Recovery College expansion across Black Country commenced Older adult therapy service model developed and being implemented

Community inclusion worker model introduced as part of journey to advance health equalities Admiral Nurse model developed and under implementation

Eating disorders inreach into primary care model developed and being piloted Good progress in developing enhanced approach to supporting 18-25 year olds' transition between CAMHS and adult MH services Physical health model for people with severe mental illness – good progress in development

Expansion of all-age eating disorder model agreed across Black Country and under implementation

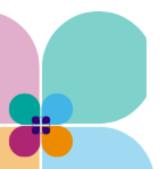
Single Black Country CAMHS core model agreed, to achieve best practice standards in all areas and under implementation Single CAMHS crisis model across Black Country agreed, to ensure consistent support in all areas Further expanded and embedded mental health support teams across educational settings inc. schools Early Intervention in Psychosis model that meets NCAP standards developed and under implementation across all areas Continued expansion of employment support across Black Country and wider region—recognised as an exemplar service

Clear pathways
between CAMHS and
acute services have
mapped, and being
agreed and
implemented across
the Black Country this will reduce
variation in practice
and provide a quicker
and improved
response for children
and young people

Crisis sanctuaries set up across all four localities

Ambulance control rooms – MH nurses embedded within the 999/111 service 24/7 helpline embedded for urgent MH support for all ages across the Black Country Successfully piloted introduction of Keyworkers for Children and Young People to work with service users who are inpatients or at risk of being admitted to hospital

Continued
strengthening of
psychiatric liaison
support in line with
core 24 standards,
ongoing development
of Crisis Home
Treatment model

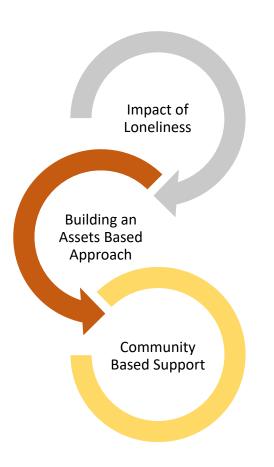


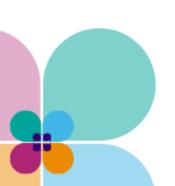


## A whole pathway approach: Tackling Loneliness and Isolation

#### **Principles:**

- Developing our services to respond to the needs of our communities in collaboration with them, and our partners
- Seeking to address the needs of those who are out of work and want work, or those that need to retain their employment
- Developing responses and interventions that tackle the wider determinants of health
- Developing prevention strategies and social capital to tackle loneliness







## **Let's Talk Project**

- Developed as a response to the pandemic, utilising Charities Together funding
- Co-produced from patient feedback who requested support through well-being calls from our Employment Specialists
- Collaborative working with community organisations and partners
- Build service users social capital by supporting individuals through walk and talk activities, group sessions, cooking sessions, one to one support, confidence building and befriending opportunities.





## **Examples of Let's Talk Interventions**

- 121 interventions over 6 sessions
- Utilising coffee mornings at community locations or virtual sessions
- Supporting local businesses and their staff with well-being conversations and support, including SMEs
- Supporting access to digital devices to promote inclusion
- Guest speakers attending group sessions such as The Samaritans, Diabetes UK, LGBTQ+, or our Community Development Workers
- Facilitate Let's Cook sessions to promote healthy eating and confidence building
- Quiz's, walk and talk, Recovery College sessions, or activities delivered by local football organisations
- Attendance at Health and Well-Being Events





# Thank you — Any Questions

